(LETTERHEAD)

CERTIFICATION

| This is to certify that (NAME OF EMPLOYEE) is a bonafide employee of (Company name) holding the position of (Position) from (Date of Employment) up to the present. |
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| (Mr/ Ms)'s annual gross compensation is Pesos (amount in words) (PHP) and is entitled to annual vacation leave credits of () days and sick leave credits of () days. |
| This certification is being issued upon the request of (Mr/ Ms for any legal purpose it may serve. |
| Issued this day of 2009 in, Philippines. |
| Signed, |
| (Name and Signature of Issuing Authority) (Title) |